

PAY POLICY 01
ON EMPLOYEE/EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2000

HOURLY RATE	<----- GRADE AND STEP ----->										<----- APPROXIMATE SALARY ----->			
											BI- WEEKLY	MONTHLY	SEMI- MONTHLY	ANNUAL
6.78	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	542.40	1,179.72	589.86	14,156.64
7.02	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	561.60	1,221.48	610.74	14,657.76
7.25	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	580.00	1,261.50	630.75	15,138.00
7.50	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	600.00	1,305.00	652.50	15,660.00
7.75	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	620.00	1,348.50	674.25	16,182.00
8.04	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	643.20	1,398.96	699.48	16,787.52
8.31	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	664.80	1,445.94	722.97	17,351.28
8.62	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	689.60	1,499.88	749.94	17,998.56
8.94	.....	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	715.20	1,555.56	777.78	18,666.72
9.26	19-01	.....	12-08	13-07	14-06	15-05	16-04	17-03	18-02	.....	740.80	1,611.24	805.62	19,334.88
9.61	19-02	20-01	.....	13-08	14-07	15-06	16-05	17-04	18-03	.....	768.80	1,672.14	836.07	20,065.68
9.99	19-03	20-02	21-01	.....	14-08	15-07	16-06	17-05	18-04	.....	799.20	1,738.26	869.13	20,859.12
10.36	19-04	20-03	21-02	22-01	.....	15-08	16-07	17-06	18-05	.....	828.80	1,802.64	901.32	21,631.68
10.77	19-05	20-04	21-03	22-02	23-01	.....	16-08	17-07	18-06	.....	861.60	1,873.98	936.99	22,487.76
11.21	19-06	20-05	21-04	22-03	23-02	24-01	.....	17-08	18-07	.....	896.80	1,950.54	975.27	23,406.48
11.65	19-07	20-06	21-05	22-04	23-03	24-02	25-01	.....	18-08	.....	932.00	2,027.10	1,013.55	24,325.20
12.12	19-08	20-07	21-06	22-05	23-04	24-03	25-02	26-01	.....	.....	969.60	2,108.88	1,054.44	25,306.56
12.61	.....	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	.....	1,008.80	2,194.14	1,097.07	26,329.68
13.13	28-01	.....	21-08	22-07	23-06	24-05	25-04	26-03	27-02	.....	1,050.40	2,284.62	1,142.31	27,415.44
13.68	28-02	29-01	.....	22-08	23-07	24-06	25-05	26-04	27-03	.....	1,094.40	2,380.32	1,190.16	28,563.84
14.25	28-03	29-02	30-01	.....	23-08	24-07	25-06	26-05	27-04	.....	1,140.00	2,479.50	1,239.75	29,754.00
14.86	28-04	29-03	30-02	31-01	.....	24-08	25-07	26-06	27-05	.....	1,188.80	2,585.64	1,292.82	31,027.68
15.48	28-05	29-04	30-03	31-02	.....	25-08	26-07	27-06	27-06	.....	1,238.40	2,693.52	1,346.76	32,322.24
16.16	28-06	29-05	30-04	31-03	32-02	33-01	.....	26-08	27-07	.....	1,292.80	2,811.84	1,405.92	33,742.08
16.85	28-07	29-06	30-05	31-04	32-03	33-02	34-01	.....	27-08	.....	1,348.00	2,931.90	1,465.95	35,182.80
17.58	28-08	29-07	30-06	31-05	32-04	33-03	34-02	35-01	.....	.....	1,406.40	3,058.92	1,529.46	36,707.04
18.36	.....	29-08	30-07	31-06	32-05	33-04	34-03	35-02	36-01	.....	1,468.80	3,194.64	1,597.32	38,335.68
19.17	37-01	.....	30-08	31-07	32-06	33-05	34-04	35-03	36-02	.....	1,533.60	3,335.58	1,667.79	40,026.96
20.01	37-02	38-01	.....	31-08	32-07	33-06	34-05	35-04	36-03	.....	1,600.80	3,481.74	1,740.87	41,780.88
20.91	37-03	38-02	39-01	.....	32-08	33-07	34-06	35-05	36-04	.....	1,672.80	3,638.34	1,819.17	43,660.08
21.86	37-04	38-03	39-02	40-01	.....	33-08	34-07	35-06	36-05	.....	1,748.80	3,803.64	1,901.82	45,643.68
22.85	37-05	38-04	39-03	40-02	41-01	.....	34-08	35-07	36-06	.....	1,828.00	3,975.90	1,987.95	47,710.80
23.89	37-06	38-05	39-04	40-03	41-02	42-01	.....	35-08	36-07	.....	1,911.20	4,156.86	2,078.43	49,882.32
24.97	37-07	38-06	39-05	40-04	41-03	42-02	43-01	.....	36-08	.....	1,997.60	4,344.78	2,172.39	52,137.36
26.11	37-08	38-07	39-06	40-05	41-04	42-03	43-02	44-01	.....	.....	2,088.80	4,543.14	2,271.57	54,517.68
27.32	.....	38-08	39-07	40-06	41-05	42-04	43-03	44-02	45-01	.....	2,185.60	4,753.68	2,376.84	57,044.16
28.58	46-01	.....	39-08	40-07	41-06	42-05	43-04	44-03	45-02	.....	2,286.40	4,972.92	2,486.46	59,675.04
29.92	46-02	47-01	.....	40-08	41-07	42-06	43-05	44-04	45-03	.....	2,393.60	5,206.08	2,603.04	62,472.96
31.31	46-03	47-02	48-01	.....	41-08	42-07	43-06	44-05	45-04	.....	2,504.80	5,447.94	2,723.97	65,375.28
32.78	46-04	47-03	48-02	49-01	.....	42-08	43-07	44-06	45-05	.....	2,622.40	5,703.72	2,851.86	68,444.64
34.32	46-05	47-04	48-03	49-02	50-01	.....	43-08	44-07	45-06	.....	2,745.60	5,971.68	2,985.84	71,660.16
35.94	46-06	47-05	48-04	49-03	50-02	51-01	.....	44-08	45-07	.....	2,875.20	6,253.56	3,126.78	75,042.72
37.65	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	45-08	.....	3,012.00	6,551.10	3,275.55	78,613.20
39.44	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	.....	3,155.20	6,862.56	3,431.28	82,350.72
41.33	.....	47-08	48-07	49-06	50-05	51-04	52-03	53-02	54-01	.....	3,306.40	7,191.42	3,595.71	86,297.04
43.31	55-01	.....	48-08	49-07	50-06	51-05	52-04	53-03	54-02	.....	3,464.80	7,535.94	3,767.97	90,431.28
45.39	55-02	.....	.....	49-08	50-07	51-06	52-05	53-04	54-03	.....	3,631.20	7,897.86	3,948.93	94,774.32
47.57	55-03	.....	.....	.....	50-08	51-07	52-06	53-05	54-04	.....	3,805.60	8,277.18	4,138.59	99,326.16
49.86	55-04	.....	.....	.....	.....	51-08	52-07	53-06	54-05	.....	3,988.80	8,675.64	4,337.82	104,107.68
52.25	55-05	.....	.....	.....	.....	.....	52-08	53-07	54-06	.....	4,180.00	9,091.50	4,545.75	109,098.00
54.78	55-06	.....	.....	.....	.....	.....	.....	53-08	54-07	.....	4,382.40	9,531.72	4,765.86	114,380.64
57.44	55-07	.....	.....	.....	.....	.....	.....	.....	54-08	.....	4,595.20	9,994.56	4,997.28	119,934.72
60.22	55-08	.....	.....	.....	.....	.....	.....	.....	.....	.....	4,817.60	10,478.28	5,239.14	125,739.36

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 9.75%.
MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 14.75%.

PAY POLICY 02
CLASSIFIED ON EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2000

HOURLY RATE	<----- GRADE AND STEP ----->										<----- APPROXIMATE SALARY ----->			
											BI- WEEKLY	MONTHLY	SEMI- MONTHLY	ANNUAL
6.20	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	496.00	1,078.80	539.40	12,945.60
6.42	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	513.60	1,117.08	558.54	13,404.96
6.63	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	530.40	1,153.62	576.81	13,843.44
6.86	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	548.80	1,193.64	596.82	14,323.68
7.09	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	567.20	1,233.66	616.83	14,803.92
7.35	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	588.00	1,278.90	639.45	15,346.80
7.60	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	608.00	1,322.40	661.20	15,868.80
7.88	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	630.40	1,371.12	685.56	16,453.44
8.17	.....	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	653.60	1,421.58	710.79	17,058.96
8.47	19-01	.....	12-08	13-07	14-06	15-05	16-04	17-03	18-02	.....	677.60	1,473.78	736.89	17,685.36
8.79	19-02	20-01	.....	13-08	14-07	15-06	16-05	17-04	18-03	.....	703.20	1,529.46	764.73	18,353.52
9.13	19-03	20-02	21-01	.....	14-08	15-07	16-06	17-05	18-04	.....	730.40	1,588.62	794.31	19,063.44
9.47	19-04	20-03	21-02	22-01	.....	15-08	16-07	17-06	18-05	.....	757.60	1,647.78	823.89	19,773.36
9.85	19-05	20-04	21-03	22-02	23-01	.....	16-08	17-07	18-06	.....	788.00	1,713.90	856.95	20,566.80
10.25	19-06	20-05	21-04	22-03	23-02	24-01	.....	17-08	18-07	.....	820.00	1,783.50	891.75	21,402.00
10.65	19-07	20-06	21-05	22-04	23-03	24-02	25-01	.....	18-08	.....	852.00	1,853.10	926.55	22,237.20
11.08	19-08	20-07	21-06	22-05	23-04	24-03	25-02	26-01	.....	.....	886.40	1,927.92	963.96	23,135.04
11.53	.....	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	.....	922.40	2,006.22	1,003.11	24,074.64
12.00	28-01	.....	21-08	22-07	23-06	24-05	25-04	26-03	27-02	.....	960.00	2,088.00	1,044.00	25,056.00
12.51	28-02	29-01	.....	22-08	23-07	24-06	25-05	26-04	27-03	.....	1,000.80	2,176.74	1,088.37	26,120.88
13.03	28-03	29-02	30-01	.....	23-08	24-07	25-06	26-05	27-04	.....	1,042.40	2,267.22	1,133.61	27,206.64
13.59	28-04	29-03	30-02	31-01	.....	24-08	25-07	26-06	27-05	.....	1,087.20	2,364.66	1,182.33	28,375.92
14.15	28-05	29-04	30-03	31-02	32-01	.....	25-08	26-07	27-06	.....	1,132.00	2,462.10	1,231.05	29,545.20
14.78	28-06	29-05	30-04	31-03	32-02	33-01	.....	26-08	27-07	.....	1,182.40	2,571.72	1,285.86	30,860.64
15.41	28-07	29-06	30-05	31-04	32-03	33-02	34-01	.....	27-08	.....	1,232.80	2,681.34	1,340.67	32,176.08
16.07	28-08	29-07	30-06	31-05	32-04	33-03	34-02	35-01	.....	.....	1,285.60	2,796.18	1,398.09	33,554.16
16.79	.....	29-08	30-07	31-06	32-05	33-04	34-03	35-02	36-01	.....	1,343.20	2,921.46	1,460.73	35,057.52
17.53	37-01	.....	30-08	31-07	32-06	33-05	34-04	35-03	36-02	.....	1,402.40	3,050.22	1,525.11	36,602.64
18.30	37-02	38-01	.....	31-08	32-07	33-06	34-05	35-04	36-03	.....	1,464.00	3,184.20	1,592.10	38,210.40
19.12	37-03	38-02	39-01	.....	32-08	33-07	34-06	35-05	36-04	.....	1,529.60	3,326.88	1,663.44	39,922.56
19.99	37-04	38-03	39-02	40-01	.....	33-08	34-07	35-06	36-05	.....	1,599.20	3,478.26	1,739.13	41,739.12
20.89	37-05	38-04	39-03	40-02	41-01	.....	34-08	35-07	36-06	.....	1,671.20	3,634.86	1,817.43	43,618.32
21.84	37-06	38-05	39-04	40-03	41-02	42-01	.....	35-08	36-07	.....	1,747.20	3,800.16	1,900.08	45,601.92
22.83	37-07	38-06	39-05	40-04	41-03	42-02	43-01	.....	36-08	.....	1,826.40	3,972.42	1,986.21	47,669.04
23.87	37-08	38-07	39-06	40-05	41-04	42-03	43-02	44-01	.....	.....	1,909.60	4,153.38	2,076.69	49,840.56
24.98	.....	38-08	39-07	40-06	41-05	42-04	43-03	44-02	45-01	.....	1,998.40	4,346.52	2,173.26	52,158.24
26.13	46-01	.....	39-08	40-07	41-06	42-05	43-04	44-03	45-02	.....	2,090.40	4,546.62	2,273.31	54,559.44
27.36	46-02	47-01	.....	40-08	41-07	42-06	43-05	44-04	45-03	.....	2,188.80	4,760.64	2,380.32	57,127.68
28.63	46-03	47-02	48-01	.....	41-08	42-07	43-06	44-05	45-04	.....	2,290.40	4,981.62	2,490.81	59,779.44
29.97	46-04	47-03	48-02	49-01	.....	42-08	43-07	44-06	45-05	.....	2,397.60	5,214.78	2,607.39	62,577.36
31.38	46-05	47-04	48-03	49-02	50-01	.....	43-08	44-07	45-06	.....	2,510.40	5,460.12	2,730.06	65,521.44
32.86	46-06	47-05	48-04	49-03	50-02	51-01	.....	44-08	45-07	.....	2,628.80	5,717.64	2,858.82	68,611.68
34.42	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	45-08	.....	2,753.60	5,989.08	2,994.54	71,868.96
36.06	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	.....	2,884.80	6,274.44	3,137.22	75,293.28
37.79	.....	47-08	48-07	49-06	50-05	51-04	52-03	53-02	54-01	.....	3,023.20	6,575.46	3,287.73	78,905.52
39.60	55-01	.....	48-08	49-07	50-06	51-05	52-04	53-03	54-02	.....	3,168.00	6,890.40	3,445.20	82,684.80
41.50	55-02	.....	.....	49-08	50-07	51-06	52-05	53-04	54-03	.....	3,320.00	7,221.00	3,610.50	86,652.00
43.49	55-03	.....	.....	.....	50-08	51-07	52-06	53-05	54-04	.....	3,479.20	7,567.26	3,783.63	90,807.12
45.59	55-04	.....	.....	.....	.....	51-08	52-07	53-06	54-05	.....	3,647.20	7,932.66	3,966.33	95,191.92
47.77	55-05	.....	.....	.....	.....	.....	52-08	53-07	54-06	.....	3,821.60	8,311.98	4,155.99	99,743.76
50.09	55-06	.....	.....	.....	.....	.....	.....	53-08	54-07	.....	4,007.20	8,715.66	4,357.83	104,587.92
52.52	55-07	.....	.....	.....	.....	.....	.....	.....	54-08	.....	4,201.60	9,138.48	4,569.24	109,661.76
55.06	55-08	.....	.....	.....	.....	.....	.....	.....	.....	.....	4,404.80	9,580.44	4,790.22	114,965.28

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .9143.

PAY POLICY 03
CLASSIFIED ON POLICE/FIRE EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2000

HOURLY RATE	GRADE AND STEP	APPROXIMATE SALARY			
		BI- WEEKLY	MONTHLY	SEMI- MONTHLY	ANNUAL
5.90	10-01	472.00	1,026.60	513.30	12,319.20
6.11	10-02 11-01	488.80	1,063.14	531.57	12,757.68
6.31	10-03 11-02 12-01	504.80	1,097.94	548.97	13,175.28
6.53	10-04 11-03 12-02 13-01	522.40	1,136.22	568.11	13,634.64
6.75	10-05 11-04 12-03 13-02 14-01	540.00	1,174.50	587.25	14,094.00
7.00	10-06 11-05 12-04 13-03 14-02 15-01	560.00	1,218.00	609.00	14,616.00
7.24	10-07 11-06 12-05 13-04 14-03 15-02 16-01	579.20	1,259.76	629.88	15,117.12
7.51	10-08 11-07 12-06 13-05 14-04 15-03 16-02 17-01	600.80	1,306.74	653.37	15,680.88
7.79	11-08 12-07 13-06 14-05 15-04 16-03 17-02 18-01	623.20	1,355.46	677.73	16,265.52
8.06	19-01 12-08 13-07 14-06 15-05 16-04 17-03 18-02	644.80	1,402.44	701.22	16,829.28
8.37	19-02 20-01 13-08 14-07 15-06 16-05 17-04 18-03	669.60	1,456.38	728.19	17,476.56
8.70	19-03 20-02 21-01 14-08 15-07 16-06 17-05 18-04	696.00	1,513.80	756.90	18,165.60
9.02	19-04 20-03 21-02 22-01 15-08 16-07 17-06 18-05	721.60	1,569.48	784.74	18,833.76
9.38	19-05 20-04 21-03 22-02 23-01 16-08 17-07 18-06	750.40	1,632.12	816.06	19,585.44
9.76	19-06 20-05 21-04 22-03 23-02 24-01 17-08 18-07	780.80	1,698.24	849.12	20,378.88
10.15	19-07 20-06 21-05 22-04 23-03 24-02 25-01 18-08	812.00	1,766.10	883.05	21,193.20
10.56	19-08 20-07 21-06 22-05 23-04 24-03 25-02 26-01	844.80	1,837.44	918.72	22,049.28
10.98	20-08 21-07 22-06 23-05 24-04 25-03 26-02 27-01	878.40	1,910.52	955.26	22,926.24
11.43	28-01 21-08 22-07 23-06 24-05 25-04 26-03 27-02	914.40	1,988.82	994.41	23,865.84
11.91	28-02 29-01 22-08 23-07 24-06 25-05 26-04 27-03	952.80	2,072.34	1,036.17	24,868.08
12.41	28-03 29-02 30-01 23-08 24-07 25-06 26-05 27-04	992.80	2,159.34	1,079.67	25,912.08
12.94	28-04 29-03 30-02 31-01 24-08 25-07 26-06 27-05	1,035.20	2,251.56	1,125.78	27,018.72
13.48	28-05 29-04 30-03 31-02 32-01 25-08 26-07 27-06	1,078.40	2,345.52	1,172.76	28,146.24
14.07	28-06 29-05 30-04 31-03 32-02 33-01 26-08 27-07	1,125.60	2,448.18	1,224.09	29,378.16
14.67	28-07 29-06 30-05 31-04 32-03 33-02 34-01 27-08	1,173.60	2,552.58	1,276.29	30,630.96
15.31	28-08 29-07 30-06 31-05 32-04 33-03 34-02 35-01	1,224.80	2,663.94	1,331.97	31,967.28
15.99	29-08 30-07 31-06 32-05 33-04 34-03 35-02 36-01	1,279.20	2,782.26	1,391.13	33,387.12
16.70	37-01 30-08 31-07 32-06 33-05 34-04 35-03 36-02	1,336.00	2,905.80	1,452.90	34,869.60
17.43	37-02 38-01 31-08 32-07 33-06 34-05 35-04 36-03	1,394.40	3,032.82	1,516.41	36,393.84
18.21	37-03 38-02 39-01 32-08 33-07 34-06 35-05 36-04	1,456.80	3,168.54	1,584.27	38,022.48
19.04	37-04 38-03 39-02 40-01 33-08 34-07 35-06 36-05	1,523.20	3,312.96	1,656.48	39,755.52
19.90	37-05 38-04 39-03 40-02 41-01 34-08 35-07 36-06	1,592.00	3,462.60	1,731.30	41,551.20
20.81	37-06 38-05 39-04 40-03 41-02 42-01 35-08 36-07	1,664.80	3,620.94	1,810.47	43,451.28
21.75	37-07 38-06 39-05 40-04 41-03 42-02 43-01 36-08	1,740.00	3,784.50	1,892.25	45,414.00
22.74	37-08 38-07 39-06 40-05 41-04 42-03 43-02 44-01	1,819.20	3,956.76	1,978.38	47,481.12
23.79	38-08 39-07 40-06 41-05 42-04 43-03 44-02 45-01	1,903.20	4,139.46	2,069.73	49,673.52
24.89	46-01 39-08 40-07 41-06 42-05 43-04 44-03 45-02	1,991.20	4,330.86	2,165.43	51,970.32
26.06	46-02 47-01 40-08 41-07 42-06 43-05 44-04 45-03	2,084.80	4,534.44	2,267.22	54,413.28
27.27	46-03 47-02 48-01 41-08 42-07 43-06 44-05 45-04	2,181.60	4,744.98	2,372.49	56,939.76
28.55	46-04 47-03 48-02 49-01 42-08 43-07 44-06 45-05	2,284.00	4,967.70	2,483.85	59,612.40
29.89	46-05 47-04 48-03 49-02 50-01 43-08 44-07 45-06	2,391.20	5,200.86	2,600.43	62,410.32
31.30	46-06 47-05 48-04 49-03 50-02 51-01 44-08 45-07	2,504.00	5,446.20	2,723.10	65,354.40
32.79	46-07 47-06 48-05 49-04 50-03 51-02 52-01 45-08	2,623.20	5,705.46	2,852.73	68,465.52
34.35	46-08 47-07 48-06 49-05 50-04 51-03 52-02 53-01	2,748.00	5,976.90	2,988.45	71,722.80
35.99	47-08 48-07 49-06 50-05 51-04 52-03 53-02 54-01	2,879.20	6,262.26	3,131.13	75,147.12
37.72	55-01 48-08 49-07 50-06 51-05 52-04 53-03 54-02	3,017.60	6,563.28	3,281.64	78,759.36
39.53	55-02 49-08 50-07 51-06 52-05 53-04 54-03	3,162.40	6,878.22	3,439.11	82,538.64
41.43	55-03 50-08 51-07 52-06 53-05 54-04	3,314.40	7,208.82	3,604.41	86,505.84
43.42	55-04 51-08 52-07 53-06 54-05	3,473.60	7,555.08	3,777.54	90,660.96
45.50	55-05 52-08 53-07 54-06	3,640.00	7,917.00	3,958.50	95,004.00

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 28.5% WHICH INCLUDES 1% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .8709.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

PAY POLICY 03
CLASSIFIED ON POLICE/FIRE EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2000

HOURLY RATE	<----- GRADE AND STEP ----->				<----- APPROXIMATE SALARY ----->			
					BI- WEEKLY	MONTHLY	SEMI- MONTHLY	ANNUAL
47.71	55-06	.....	.....	53-08 54-07	3,816.80	8,301.54	4,150.77	99,618.48
50.02	55-07	.....	.....	54-08	4,001.60	8,703.48	4,351.74	104,441.76
52.45	55-08	.....	.....		4,196.00	9,126.30	4,563.15	109,515.60

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 28.5% WHICH INCLUDES 1% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .8709.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

PAY POLICY 04
CLASSIFIED TEACHING PARENTS
ON EMPLOYEE/EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE
(160 HOURS)

EFFECTIVE DATE: 07/01/2000

E/EPR HOURLY RATE	<----- GRADE AND STEP ----->										<----- APPROXIMATE SALARY ----->		
											*WEEKLY	WEEKLY WITH OT	BI-WEEKLY WITH OT
7.09	45-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	567.20	709.00	1,418.00
7.42	45-02	46-01	.....	.....	.....	.....	.....	.....	.....	.....	593.60	742.00	1,484.00
7.74	45-03	46-02	47-01	.....	.....	.....	.....	.....	.....	.....	619.20	774.00	1,548.00
8.09	45-04	46-03	47-02	48-01	.....	.....	.....	.....	.....	.....	647.20	809.00	1,618.00
8.46	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	.....	.....	676.80	846.00	1,692.00
8.84	45-06	46-05	47-04	48-03	49-02	50-01	.....	.....	.....	.....	707.20	884.00	1,768.00
9.25	45-07	46-06	47-05	48-04	49-03	50-02	51-01	.....	.....	.....	740.00	925.00	1,850.00
9.68	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	.....	774.40	968.00	1,936.00
10.13	.....	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	810.40	1,013.00	2,026.00
10.60	54-01	.....	47-08	48-07	49-06	50-05	51-04	52-03	53-02	.....	848.00	1,060.00	2,120.00
11.10	54-02	55-01	.....	48-08	49-07	50-06	51-05	52-04	53-03	.....	888.00	1,110.00	2,220.00
11.62	54-03	55-02	.....	.....	49-08	50-07	51-06	52-05	53-04	.....	929.60	1,162.00	2,324.00
12.16	54-04	55-03	.....	.....	.....	50-08	51-07	52-06	53-05	.....	972.80	1,216.00	2,432.00
12.73	54-05	55-04	.....	.....	.....	.....	51-08	52-07	53-06	.....	1,018.40	1,273.00	2,546.00
13.33	54-06	55-05	.....	.....	.....	.....	.....	52-08	53-07	.....	1,066.40	1,333.00	2,666.00
13.96	54-07	55-06	.....	.....	.....	.....	.....	.....	53-08	.....	1,116.80	1,396.00	2,792.00
14.63	54-08	55-07	.....	.....	.....	.....	.....	.....	.....	.....	1,170.40	1,463.00	2,926.00
15.32	.....	55-08	.....	.....	.....	.....	.....	.....	.....	.....	1,225.60	1,532.00	3,064.00

TEACHING PARENTS ARE ASSIGNED FIVE 24-HOUR SHIFTS A WEEK. 8 HOURS OF EACH SHIFT IS EXCLUDED AS SLEEP TIME. THE WEEKLY SALARY IS INTENDED TO COMPENSATE THE EMPLOYEE FOR ALL OF THE BASE 80 HOURS WORKED IN THE WEEK.

THE WEEKLY SALARY ON THE SCHEDULE IS COMPUTED BY MULTIPLYING THE E/EPR HOURLY RATE BY 80 HOURS. HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE.

THE WEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A WEEK. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR HOURLY RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE WEEKLY SALARY TO ARRIVE AT THE WEEKLY SALARY WITH OT.

IF AN EMPLOYEE WORKS MORE OR LESS THAN 80 HOURS A WEEK, THE WEEKLY SALARY WITH OT MUST BE ADJUSTED ACCORDINGLY. FOR EXAMPLE, IF AN EMPLOYEE IS ON LEAVE WITHOUT PAY FOR ONE FULL DAY, THE WEEKLY SALARY WITH OT FOR AN EMPLOYEE AT GRADE 49, STEP 1 WOULD BE \$676.80:

$$\begin{array}{rcl}
 64 (4 \times 16) \times \$8.46 & = & \$541.44 \\
 32 (64 - 32) \times \$4.23 & = & \$135.36 \\
 \hline
 & = & \$676.80
 \end{array}$$

ANY HOUR OVER 80 WORKED IN A WEEKLY PERIOD IS PAID AT TIME-AND-A-HALF THE EMPLOYEE/EMPLOYER-PAID HOURLY RATE.

*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 9.75%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (WEEKLY SALARY) EXCLUDING OVERTIME.

PAY POLICY 05
CLASSIFIED TEACHING PARENTS
ON EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE
(160 HOURS)

EFFECTIVE DATE: 07/01/2000

<-HOURLY RATES->											<----- APPROXIMATE SALARY ----->		
E/EPR												WEEKLY	BI-WEEKLY
EPR	REGULAR	<----- GRADE AND STEP ----->										*WEEKLY	WITH OT
6.48	7.09	45-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	518.40	660.20
6.78	7.42	45-02	46-01	.....	.....	.....	.....	.....	.....	.....	.....	542.40	690.80
7.08	7.74	45-03	46-02	47-01	.....	.....	.....	.....	.....	.....	.....	566.40	721.20
7.40	8.09	45-04	46-03	47-02	48-01	.....	.....	.....	.....	.....	.....	592.00	753.80
7.73	8.46	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	.....	.....	618.40	787.60
8.08	8.84	45-06	46-05	47-04	48-03	49-02	50-01	.....	.....	.....	.....	646.40	823.20
8.46	9.25	45-07	46-06	47-05	48-04	49-03	50-02	51-01	.....	.....	.....	676.80	861.80
8.85	9.68	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	.....	708.00	901.60
9.26	10.13	.....	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	740.80	943.40
9.69	10.60	54-01	.....	47-08	48-07	49-06	50-05	51-04	52-03	53-02	.....	775.20	987.20
10.15	11.10	54-02	55-01	.....	48-08	49-07	50-06	51-05	52-04	53-03	.....	812.00	1,034.00
10.62	11.62	54-03	55-02	.....	.....	49-08	50-07	51-06	52-05	53-04	.....	849.60	1,082.00
11.12	12.16	54-04	55-03	.....	.....	.....	50-08	51-07	52-06	53-05	.....	889.60	1,132.80
11.64	12.73	54-05	55-04	.....	.....	.....	.....	51-08	52-07	53-06	.....	931.20	1,185.80
12.19	13.33	54-06	55-05	.....	.....	.....	.....	.....	52-08	53-07	.....	975.20	1,241.80
12.76	13.96	54-07	55-06	.....	.....	.....	.....	.....	.....	53-08	.....	1,020.80	1,300.00
13.38	14.63	54-08	55-07	.....	.....	.....	.....	.....	.....	.....	.....	1,070.40	1,363.00
14.01	15.32	.....	55-08	.....	.....	.....	.....	.....	.....	.....	.....	1,120.80	1,427.20

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE FOR TEACHING PARENTS BY MULTIPLYING THE E/EPR HOURLY RATE BY THE FACTOR OF .9143 TO GET THE EPR HOURLY RATE.

TEACHING PARENTS ARE ASSIGNED FIVE 24-HOUR SHIFTS A WEEK. 8 HOURS OF EACH SHIFT IS EXCLUDED AS SLEEP TIME. THE WEEKLY SALARY IS INTENDED TO COMPENSATE THE EMPLOYEE FOR ALL OF THE BASE 80 HOURS WORKED IN THE WEEK. IT IS DERIVED BY MULTIPLYING THE EPR HOURLY RATE BY 80.

HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK WEEK ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE (SEE TEACHING PARENT E/EPR SCHEDULE FOR THE DEVELOPMENT OF THE WEEKLY SALARY WITH OT AND CALCULATION OF OT WHEN AN EMPLOYEE WORKS MORE OR LESS THAN 80 HOURS A WEEK).

THE WEEKLY SALARY WITH OT IS BASED ON 40 HOURS OVERTIME A WEEK. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR RATE BY .5. THE WEEKLY LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE WEEKLY SALARY TO ARRIVE AT THE WEEKLY SALARY WITH OT.

ANY HOUR OVER 80 WORKED IN A WEEKLY PERIOD IS PAID AT TIME-AND-A-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%.

PAY POLICY 04
CLASSIFIED TEACHING PARENTS
ON EMPLOYEE/EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE
(120 HOURS)

EFFECTIVE DATE: 07/01/2000

E/EPR REGULAR RATE	<----- GRADE AND STEP ----->										BASE BW SAL	BI-WEEKLY SALARY WITH OT
7.09	45-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	850.80	992.60
7.42	45-02	46-01	.....	.....	.....	.....	.....	.....	.....	.....	890.40	1,038.80
7.74	45-03	46-02	47-01	.....	.....	.....	.....	.....	.....	.....	928.80	1,083.60
8.09	45-04	46-03	47-02	48-01	.....	.....	.....	.....	.....	.....	970.80	1,132.60
8.46	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	.....	.....	1,015.20	1,184.40
8.84	45-06	46-05	47-04	48-03	49-02	50-01	.....	.....	.....	.....	1,060.80	1,237.60
9.25	45-07	46-06	47-05	48-04	49-03	50-02	51-01	.....	.....	.....	1,110.00	1,295.00
9.68	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	.....	1,161.60	1,355.20
10.13	.....	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	1,215.60	1,418.20
10.60	54-01	.....	47-08	48-07	49-06	50-05	51-04	52-03	53-02	.....	1,272.00	1,484.00
11.10	54-02	55-01	.....	48-08	49-07	50-06	51-05	52-04	53-03	.....	1,332.00	1,554.00
11.62	54-03	55-02	.....	.....	49-08	50-07	51-06	52-05	53-04	.....	1,394.40	1,626.80
12.16	54-04	55-03	.....	.....	.....	50-08	51-07	52-06	53-05	.....	1,459.20	1,702.40
12.73	54-05	55-04	.....	.....	.....	.....	51-08	52-07	53-06	.....	1,527.60	1,782.20
13.33	54-06	55-05	.....	.....	.....	.....	.....	52-08	53-07	.....	1,599.60	1,866.20
13.96	54-07	55-06	.....	.....	.....	.....	.....	.....	53-08	.....	1,675.20	1,954.40
14.63	54-08	55-07	.....	.....	.....	.....	.....	.....	.....	.....	1,755.60	2,048.20
15.32	.....	55-08	.....	.....	.....	.....	.....	.....	.....	.....	1,838.40	2,144.80

THE BASE BIWEEKLY SALARY ON THIS SCHEDULE WAS DEVELOPED FROM THE E/EPR COMPENSATION SCHEDULE FOR TEACHING PARENTS WORKING 160 HOURS BIWEEKLY BY MULTIPLYING THE E/EPR HOURLY RATE FROM THE SCHEDULE BY 120.

TEACHING PARENTS ON THIS SCHEDULE ARE ASSIGNED FIVE 24-HOUR SHIFTS THE FIRST WEEK OF A BIWEEKLY WORK PERIOD AND FIVE 8-HOUR SEIETS THE SECOND WEEK OF THE WORK PERIOD. 8 HOURS OF EACH 24-HOUR SHIFT IS EXCLUDED AS SLEEP TIME. THE BASE BIWEEKLY SALARY FOR WEEK 1 AND 2 COMBINED IS INTENDED TO COMPENSATE THE EMPLOYEE FOR 120 HOURS, EXCLUDING OVERTIME.

THE E/EPR HOURLY RATE ON THIS SCHEDULE IS OBTAINED FROM THE 160 HOUR E/EPR SCHEDULE FOR TEACHING PARENTS. HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID ONE-HALF OF THE E/EPR HOURLY RATE.

THE BIWEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A BIWEEKLY PERIOD. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR HOURLY RATE BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE BASE BIWEEKLY SALARY TO ARRIVE AT THE BIWEEKLY SALARY WITH OT.

IF AN EMPLOYEE WORKS MORE OR LESS THAN 120 HOURS IN A BIWEEKLY PERIOD, THE BIWEEKLY SALARY MUST BE ADJUSTED ACCORDINGLY. FOR EXAMPLE, IF AN EMPLOYEE IS ON LEAVE WITHOUT PAY FOR ONE FULL DAY (24-HOUR SHIFT), THE BIWEEKLY SALARY FOR AN EMPLOYEE AT GRADE 49, STEP 1 WOULD BE \$1015.20:

$$\begin{array}{rcl}
 104 (4 @ 16 + 5 @ 8) \times \$8.46 & = & \$879.84 \\
 32 (4 \times 8) & \times & \$4.23 \\
 & & \$135.36 \\
 & & \hline
 & & \$1015.20
 \end{array}$$

ANY HOUR WORKED OVER THE BASE HOURS OF 120 IN A BIWEEKLY WORK PERIOD WILL BE PAID AT TIME-AND-ONE-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 9.75%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (BASE BIWEEKLY SALARY) EXCLUDING OVERTIME.

PAY POLICY 05
CLASSIFIED TEACHING PARENTS
ON EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE
(120 HOURS)

EFFECTIVE DATE: 07/01/2000

<-HOURLY RATES->												<-APPROXIMATE SALARY->	
E/EPR		GRADE AND STEP										BASE	BI - WEWY
EPR	REGULAR											BI-WEEKLY	WITH OT
6.48	7.09	45-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	777.60	919.40
6.78	7.42	45-02	46-01	.....	.....	.....	.....	.....	.....	.....	.....	813.60	962.00
7.08	7.74	45-03	46-02	47-01	.....	.....	.....	.....	.....	.....	.....	849.60	1,004.40
7.40	8.09	45-04	46-03	47-02	48-01	.....	.....	.....	.....	.....	.....	888.00	1,049.80
7.73	8.46	45-05	46-04	47-03	48-02	49-01	.....	.....	.....	.....	.....	927.60	1,096.80
8.08	8.84	45-06	46-05	47-04	48-03	49-02	50-01	.....	.....	.....	.....	969.60	1,146.40
8.46	9.25	45-07	46-06	47-05	48-04	49-03	50-02	51-01	.....	.....	.....	1,015.20	1,200.20
8.85	9.68	45-08	46-07	47-06	48-05	49-04	50-03	51-02	52-01	.....	.....	1,062.00	1,255.60
9.26	10.13	.....	46-08	47-07	48-06	49-05	50-04	51-03	52-02	53-01	.....	1,111.20	1,313.80
9.69	10.60	54-01	.....	47-08	48-07	49-06	50-05	51-04	52-03	53-02	.....	1,162.80	1,374.80
10.15	11.10	54-02	55-01	.....	48-08	49-07	50-06	51-05	52-04	53-03	.....	1,218.00	1,440.00
10.62	11.62	54-03	55-02	.....	.....	49-08	50-07	51-06	52-05	53-04	.....	1,274.40	1,506.80
11.12	12.16	54-04	55-03	.....	.....	.....	50-08	51-07	52-06	53-05	.....	1,334.40	1,577.60
11.64	12.73	54-05	55-04	.....	.....	.....	.....	51-08	52-07	53-06	.....	1,396.80	1,651.40
12.19	13.33	54-06	55-05	.....	.....	.....	.....	.....	52-08	53-07	.....	1,462.80	1,729.40
12.76	13.96	54-07	55-06	.....	.....	.....	.....	.....	.....	53-08	.....	1,531.20	1,810.40
13.38	14.63	54-08	55-07	.....	.....	.....	.....	.....	.....	.....	.....	1,605.60	1,898.20
14.01	15.32	.....	55-08	.....	.....	.....	.....	.....	.....	.....	.....	1,681.20	1,987.60

THE BASE BIWEEKLY SALARY ON THIS SCHEDULE WAS DEVELOPED FROM EMPLOYER-PAID COMPENSATION SCHEDULE FOR TEACHING PARENTS WORKING 160 HOURS BIWEEKLY BY MULTIPLYING THE EPR HOURLY RATE BY 120.

TEACHING PARENTS ON THIS SCHEDULE ARE ASSIGNED FIM 24-HOUR SHIFTS THE FIRST WEEK OF A BIWEEKLY WORK PERIOD AND FIVE 8-HOUR SHIFTS THE SECOND WEEK OF THE WORK PERIOD. 8 HOURS OF EACH 24-HOUR SHIFT IS EXCLUDED AS SLEEP TIME. THE BASE BIWEEKLY SALARY FOR WEEKS 1 AND 2 COMBINED IS INTENDED TO COMPENSATE THE EMPLOYEE FOR 120 HOURS, EXCLUDING OVERTIME.

HOURS WORKED OR IN PAID STATUS WHICH EXCEED 8 HOURS IN A WORK DAY ARE PAID AT ONE-HALF OF THE E/EPR HOURLY RATE (SEE TEACHING PARENT E/EPR SCHEDULE FOR THE DEVELOPMENT OF THE WEEKLY SALARY WITH M RATE).

THE BIWEEKLY SALARY WITH OT IS BASED ON 40 HOURS OF OVERTIME IN A BIWEEKLY PERIOD. THE HALF-TIME LIABILITY RATE FOR EACH HOUR WORKED OVER 8 IN A DAY IS DETERMINED BY MULTIPLYING THE E/EPR BY .5. THE HALF-TIME LIABILITY RATE IS MULTIPLIED BY 40 AND ADDED TO THE BASE BIWEEKLY SALARY TO ARRIVE AT THE BIWEEKLY SALARY WITH OT.

ANY HOURS WORKED OVER THE BASE HOURS OF 120 IN THE BIWEEKLY WORK PERIOD WILL BE PAID TIME-AND-ONE-HALF THE EMPLOYEE/EMPLOYER HOURLY RATE.

*THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 18.75%. THE CONTRIBUTION RATE IS APPLICABLE TO THE BASE HOURS (BASE BIWEEKLY SALARY) EXCLUDING OVERTIME.

CLASSIFIED MEDICAL EMPLOYEES
ON **EMPLOYEE/EMPLOYER**
PAID RETIREMENT
COMPENSATION SCHEDULE

** EFFECTIVE: JULY, 2000

TITLE CODE	TITLE DESCRIPTION	APPROX. ANNUAL SALARY	APPROX. BIWEEKLY SALARY	APPROX. HOURLY RATE
10.211	SR PHYSICIAN (RANGE A)	106,344	4,074.48	50.9310
10.212	SR PHYSICIAN (RANGE B)	115,382	4,420.77	55.2596
10.219	SR PHYSICIAN (RANGE C)	119,604	4,582.53	57.2816
10.109	SR PSYCHIATRIST (RANGE A)	115,382	4,420.77	55.2596
10.110	SR PSYCHIATRIST (RANGE B)	119,603	4,582.49	57.2811
10.111	SR PSYCHIATRIST (RANGE C)	135,958	5,209.12	65.1140
10.203	STATE HEALTH OFFICER (RANGE A)	119,603	4,582.49	57.2811
10.204	STATE HEALTH OFFICER (RANGE B)	121,848	4,668.50	58.3563
10.202	STATE HEALTH OFFICER (RANGE C)	124,098	4,754.71	59.4339
10.251	SR INSTITUTIONAL DENTIST (A)	94,312	3,613.49	45.1686
10.252	SR INSTITUTIONAL DENTIST (B)	106,410	4,077.01	50.9626
10.221	MEDICAL DIRECTOR (ST LAB)	119,603	4,582.49	57.2811
10.286	VETERINARY DIAGNOSTICIAN	69,079	2,646.70	33.0838
10.285	SR VETERINARY DIAGNOSTICN	71,748	2,748.97	34.3621
10.284	VETERINARY SPVR-ANIMAL DISEASE	74,560	2,856.70	35.7088

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/
EMPLOYER-PAID RETIREMENT IS **9.758.**

** EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2000.

PAY POLICY 08
CLASSIFIED 24-HOUR SHIW FIREFIGHTERS
ON POLICE-FIRE EMPLOYEE/EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2000

<-- HOURLY RATES -->		<----- GRADE AND STEP ----->				<----- SALARY ----->	
BASE	O/T					BI-WEEKLY	ANNUAL •
9.38	13.13	28-01	.....	.....	.....	1,050.56	27,314.56
9.77	13.68	28-02	.....	.....	.....	1,094.24	28,450.24
10.18	14.25	28-03	.....	.....	.....	1,140.16	29,644.16
10.61	14.86	28-04	31-01	.....	.....	1,188.32	30,896.32
11.06	15.48	28-05	31-02	.....	.....	1,238.72	32,206.72
11.54	16.16	28-06	31-03	33-01	.....	1,292.48	33,604.48
12.04	16.85	28-07	31-04	33-02	.....	1,348.48	35,060.48
12.56	17.58	28-08	31-05	33-03	35-01	1,406.72	36,574.72
13.11	18.36	.....	31-06	33-04	35-02	1,468.32	38,176.32
13.69	19.17	.....	31-07	33-05	35-03	1,533.28	39,865.28
14.29	20.01	.....	31-08	33-06	35-04	1,600.48	41,612.48
14.94	20.91	.....	.....	33-07	35-05	1,673.28	43,505.28
15.61	21.86	.....	.....	33-08	35-06	1,748.32	45,456.32
16.32	22.85	.....	.....	.....	35-07	1,827.84	47,523.84
17.06	23.89	.....	.....	.....	35-08	1,910.72	49,678.72

PURSUANT TO SUBSECTION 4 OF NRS 284.180, **24-HOUR SHIFT FIREFIGHTERS ARE DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.**

PER THE AGREEMENT SIGNED BY THE **FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE FROM THE 80-HOUR E/EPR COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIME OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER HOURLY RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY RATE OF PAY.**

THE CONTRIBUTION RATE FOR **MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT POLICE/FIRE EMPLOYEE/EMPLOYER-PAID RETIREMENT IS 14.75%.**

• ANNUAL **SALARY** FOR 26 PAY PERIODS.

GRADE **35** IS TO BE USED ONLY FOR **EMERGENCY** APPOINTMENTS AUTHORIZED BY NAC 284.410. IT IS LIMITED TO 60 WORKING DAYS IN ANY 12 MONTH PERIOD.

**UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER
PAID RETIREMENT**

EFFECTIVE:
JULY 1, 2000

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
1.	CONSUMER HEALTH ASSISTANCE/OFFICE OF THE GOVERNOR					
U4921	CHIEF OMBUDSMAN-CONSUMR HEALTH	A	E	94,772	3,631.11	45.3889
U4922	OMBUDSMAN-CONSUMR HEALTH (EA)	B	E	64,810	2,483.14	31.0393
2.	OFFICE OF THE LIEUTENANT GOVERNOR					
U4915	CHIEF OF STAFF	A	E	48,328	1,851.65	23.1456
U2706	ASST TO LIEUTENANT GOV (EA)	F	E	43,075	1,650.38	20.6298
U2708	EXEC SECRETARY	F	E	31,531	1,208.09	15.1011
U2711	ADMINISTRATIVE SECRETARY (EA)	F	E	29,150	1,116.86	13.9607
3.	OFFICE OF THE SECRETARY OF STATE					
U3701	CHIEF DEPUTY	A	E	64,976	2,489.50	31.1188
U3608	COORDINATOR, CORPORATE FILING	F	E	49,378	1,891.88	23.6485
U3610	DEP SECRETARY STATE-SECURITIES	A	E	64,976	2,489.50	31.1188
U3611	DEP SECRETARY STATE-ELECTIONS	A	E	47,277	1,811.38	22.6422
4.	OFFICE OF THE STATE TREASURER					
U4107	CHIEF DEPUTY STATE TREASURER	A	E	75,999	2,911.84	36.3980
U4002	DEP STATE TREASURER-OPERATIONS	A	E	67,238	2,576.17	32.2021
U4009	DEP STATE TREASURER-INVESTMENTS	A	E	67,238	2,576.17	32.2021
U4000	DEP STATE TREASURER-CASH MGT	A	E	67,238	2,576.17	32.2021
U4011	ADMINISTRATIVE ASSISTANT	F	E	42,443	1,626.17	20.3271
U4015	EXEC DIR, MILLENNIUM SCHOLARSHIP	A	E	67,238	2,576.17	32.2021
5.	OFFICE OF CONTROLLER					
U4003	CHIEF DEPUTY CONTROLLER	A	E	75,999	2,911.84	36.3980
U3700	ASST CONTROLLER	A	N	57,783	2,213.91	27.6739
6.	OFFICE OF THE ATTY GENERAL					
(A)	ATTY GENERAL'S OFFICE					
U0927	ASST ATTORNEY GENERAL	B	E	95,380	3,654.41	45.6801
U0924	AG COUNSEL FOR PROSECUTG ATTYS	B	E	68,437	2,622.10	32.7763
U0926	SOLICITOR GENERAL	B	E	90,426	3,464.60	43.3075
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	B	N	43,649	1,672.38	20.9047
U0925	ASST SOLICITOR GENERAL	B	E	78,592	3,011.18	37.6398
U0928	CHIEF DEPUTY ATTY GEN (LV)	B	E	90,426	3,464.60	43.3075
U0920	CHIEF DEPUTY ATTY GEN (EA)	A	E	86,288	3,306.06	41.3257
U0930	CHILDREN'S ADVOCATE	A	E	78,592	3,011.18	37.6398
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E	78,592	3,011.18	37.6398
U0963	DEP ATTY GENERAL (EA)	B	E	68,437	2,622.10	32.7763
U0921	CHIEF, MEDICAID FRAUD UNIT	A	E	82,343	3,154.90	39.4363
U0903**	CHIEF INVESTIGATOR	A	E	53,471	2,048.70	25.6087
U0907**	SR INVESTIGATOR (EA)	B	N	47,711	1,828.01	22.8501
U0900**	INVESTIGATOR (EA)	B	N	45,257	1,733.98	21.6748

** POSITIONS IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEW EMPLOYER PAID RETIREMENT IS 9.75%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 14.75%.

[illegible]

UNCLASSIFIED EMPLOYEES
ON EMPLOYEE EMPLOYER
PAID RETIREMENT
COMPENSATION SCHEDULE

**EFFECTIVE:
JULY 1, 2000**

[illegible]

PAY POLICY 09
CLASSIFIED 24-HOUR SHIFT FIREFIGHTERS
ON POLICE-FIRE EMPLOYER-PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE DATE: 07/01/2000

<-- HOURLY RATES -->		<----- GRADE AND STEP ----->					<----- SALARY ----->	
BASE	O/T						BI-WEEKLY	ANNUAL *
8.17	13.13	28-01	.....	.....	.....		915.04	23,791.04
8.51	13.68	28-02	.....	.....	.....		953.12	24,781.12
8.87	14.25	28-03	.....	.....	.....		993.44	25,829.44
9.24	14.86	28-04	31-01	.....	.....		1,034.88	26,906.88
9.63	15.48	28-05	31-02	.....	.....		1,078.56	28,042.56
10.05	16.16	28-06	31-03	33-01	.....		1,125.60	29,265.60
10.49	16.85	28-07	31-04	33-02	.....		1,174.88	30,546.88
10.94	17.58	28-08	31-05	33-03	35-01		1,225.28	31,857.28
11.42	18.36	.....	31-06	33-04	35-02		1,279.04	33,255.04
11.92	19.17	.....	31-07	33-05	35-03		1,335.04	34,711.04
12.45	20.01	.....	31-08	33-06	35-04		1,394.40	36,254.40
13.01	20.91	.....	.....	33-07	35-05		1,457.12	37,885.12
13.59	21.86	.....	.....	33-08	35-06		1,522.08	39,574.08
14.21	22.85	.....	.....	.....	35-07		1,591.52	41,379.52
14.86	23.89	.....	.....	.....	35-08		1,664.32	43,272.32

PURSUANT TO SUBSECTION 4 OF NRS 284.180, 24-HOUR SHIFT FIREFIGHTERS ARE DEEMED TO WORK AN AVERAGE OF 56 HOURS PER WEEK AND 2,912 HOURS IN A YEAR. OVERTIME IS PAID FOR THE DIFFERENCE BETWEEN THE OVERTIME THRESHOLD OF 53 HOURS PER WEEK AND THE AVERAGE OF 56 HOURS PER WEEK.

PER THE AGREEMENT SIGNED BY THE FIREFIGHTERS, OVERTIME MUST BE PAID AT THE HIGHER HOURLY RATE FROM THE 80-HOUR E/EPR COMPENSATION SCHEDULE. SINCE THE BASE HOURS HAVE BEEN PAID, ONLY THE ADDITIONAL HALF-TIME OR 3 HOURS BIWEEKLY IS PAID AT THE HIGHER RATE OF PAY. ADDITIONAL OVERTIME BEYOND THE 56-HOUR AVERAGE PER WEEK IS PAID AT THE HIGHER OVERTIME HOURLY RATE OF PAY.

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER-PAID RETIREMENT FUND IS 28.5% WHICH INCLUDES 1% FOR THE SPOUSE OPTION.

* ANNUAL SALARY FOR 26 PAY PERIODS.

GRADE 35 IS TO BE USED ONLY FOR EMERGENCY APPOINTMENTS AUTHORIZED BY NAC 284.410. IT IS LIMITED TO 60 WORKING DAYS IN ANY 12 MONTH PERIOD.

**UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER
PAID RETIREMENT
COMPENSATION SCHEDULE**

EFFECTIVE:
JULY 1, 2000

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
8.	DEPARTMENT OF BUSINESS & INDUSTRY (CON'T)					
U4301	ASST ADMINR/INDUS INSUR REG	A	E	66,226	2,537.39	31.7174
U4207	ASST ADMINR/INDUS SAF-HLTH ENF	A	E	62,261	2,385.48	29.8185
U4505	ASST ADMINR, PREVENTATIVE SAFTY	A	E	62,261	2,385.48	29.8185
U4007	ASST ADMINR, MINE INSPECTION	A	E	58,539	2,242.87	28.0359
U4510	ATTORNEY FOR INJURED WORKERS	A	E	86,288	3,306.06	41.3257
U3917	DEP ATTY, INJURED WORKERS	B	E	75,037	2,874.98	35.9373
U3912	DEP ATTY, INJURED WRKRS (EA)	B	E	64,087	2,455.44	30.6930
U3709	DEP ATTY, INJURED WRKRS (EA)	B	E	75,037	2,874.98	35.9373
U4904	COMMISSIONER, EMPL-MGMT RELAT	A	E	56,636	2,169.96	27.1245
U2701	SECRETARY, EMPLOY-MGMT RELATNS	F	N	33,660	1,289.66	16.1207
U4201	EXEC DIR, STATE DAIRY COMM	A	E	59,704	2,287.51	28.5939
U4205	LABOR COMMISSIONER	A	E	55,358	2,121.00	26.5125
U3503	DEP LABOR COMMISSIONER	A	E	36,436	1,396.02	17.4502
U2900	CHIEF ASSISTANT, LABOR COMM	F	N	31,065	1,190.23	14.8779
U3502	EXEC DIR, ATHLETIC COMM	A	E	72,250	2,768.20	34.6025
U3706	CHRM, COMM EMPYMT PEOPL W/ DIS	A	E	52,382	2,006.98	25.0872
9.	DEPARTMENT OF AGRICULTURE					
U4700	ADMINR, AGRICULTURE	A	E	75,643	2,898.20	36.2275
U4716	ASST ADMINR, AGRICULTURE	A	E	56,100	2,149.42	26.8678
U3401	CHIEF, AGRICULTURE-BRAND INSP	A	E	51,514	1,973.72	24.6715
U4710	CHIEF, AGRICULTURE-VETERINARY	A	E	84,295	3,229.70	40.3712
U4718	CHIEF, WEIGHTS & MEASURES	A	E	59,772	2,290.11	28.6264
U5010	CHIEF, AGRICULTURE-PLANT INDUS	A	E	68,704	2,632.34	32.9042
10.	COMMISSION ON MINERAL RESOURCES					
U4706	ADMINR, MINERALS	A	E	76,099	2,915.67	36.4459
U3918	DEP ADMINR, MINERALS	A	E	60,880	2,332.57	29.1571
U3928	PROGRAM ASSISTANT, MINERALS	F	N	29,831	1,142.95	14.2869
U3919	CHIEF DANGEROUS MINES	A	E	49,853	1,910.08	23.8760
U3930	CHIEF MINE REGULATION	B	E	49,853	1,910.08	23.8760
U3932	FIELD SPECIALIST/MINERALS (EA)	B	N	44,746	1,714.41	21.4301
11.	DEPARTMENT OF CONSERVATION & NATURAL RESOURCES					
U4901	DIRECTOR, CONS/NAT RESOURCES	A	E	94,772	3,631.11	45.3889
U4920	ASST DIRECTOR	A	E	75,037	2,874.98	35.9373
U4509	ADMINR, ENVIRO PROTECTION	A	E	87,806	3,364.22	42.0527
U4708	STATE ENGINEER (WATER RESRCS)	A	E	87,806	3,364.22	42.0527
U4204*	STATE FORESTER FIRE WARDEN	A	E	76,099	2,915.67	36.4459
U4202	ADMINR, STATE PARKS	A	E	73,392	2,811.95	35.1494
U4206	ADMINR, STATE LANDS	A	E	67,813	2,598.20	32.4775
U3702	DIST SPVR, WATER COMMISSNRS	A	E	52,684	2,018.54	25.2318
U3821	EXEC DIR, WILD HORSE COMM	A	E	42,700	1,636.02	20.4502

* QUALIFIES FOR POLICE/FIRE RETIREMENT.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAID RETIREMENT IS 9.75%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 14.75%.

UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER
PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE:
JULY 1, 2000

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
11.	<u>DEPARTMENT OF CONSERVATION & NATURAL RESOURCES (CONT)</u>					
U4208	ADMINR, WATER PLANNING	A	E	68,463	2,623.10	32.7888
U4304	ADMINR, WILDLIFE	A	E	74,756	2,864.22	35.8027
12.	<u>COMMISSION ON ECONOMIC DEVELOPMENT</u>					
U4808	EXEC DIRECTOR	A	E	83,709	3,207.24	40.0905
U4809	DEP DIRECTOR	A	E	66,618	2,552.42	31.9052
U4229	SR ASSOC, INDUS DEVL PMT (EA)	B	N	56,253	2,155.29	26.9411
U4231	ASSOC, INDUS DEVELOP (EA)	B	N	49,477	1,895.67	23.6959
U4816	GRANT PROJECT ANALYST (EA)	B	N	42,957	1,645.86	20.5733
U4519	DIRECTOR, FILM	A	E	63,446	2,430.88	30.3860
U4811	SR ASSOCIATE, FILM	B	E	56,253	2,155.29	26.9411
U4812	ASSOC, FILM (EA)	B	E	49,477	1,895.67	23.6959
U4817	PROGRAM SPECIALIST (EA)	B	N	43,556	1,668.82	20.8602
13.	<u>DEPARTMENT OF EDUCATION</u>					
U4802	SUPT OF PUBLIC INSTRUCTION	A	E	94,772	3,631.11	45.3889
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	A	E	75,979	2,911.07	36.3884
U4302	DEP SUPT ADMIN/FISCAL SVCS	A	E	72,361	2,772.46	34.6557
14.	<u>DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION</u>					
U4500	DIRECTOR, DETR	A	E	94,772	3,631.11	45.3889
U4511	ADMINR, REHABILITATION	A	E	72,587	2,781.11	34.7639
U4544	CHIEF AUDITOR	B	E	68,437	2,622.10	32.7763
U4545	CHIEF, SERVICES TO THE BLIND	A	E	62,517	2,395.29	29.9411
U4547	CHIEF, VOCATIONAL REHAB	A	E	62,517	2,395.29	29.9411
U4600	ADMINR, EMPLOYMENT SECURITY	A	E	78,031	2,989.70	37.3712
U4102	DIRECTOR, ST JOB TRAINING OFC	A	E	58,539	2,242.87	28.0359
U3803	EXEC DIR, EQUAL RIGHTS COMM	A	E	62,390	2,390.42	29.8803
15.	<u>GAMING CONTROL BOARD</u>					
U4801	CHAIRMAN, GAMING CONTROL BOARD	A	E	105,886	4,056.94	50.7117
U4503	MEMBER, GAMING CONTROL BD (EA)	A	E	98,457	3,772.30	47.1537
U1008	CHIEF, INVESTIGATION	A	E	71,780	2,750.19	34.3774
U1014	CHIEF, ENFORCEMENT	A	E	71,780	2,750.19	34.3774
U1019	CHIEF, AUDIT	A	E	71,780	2,750.19	34.3774
U1041	CHIEF, CORPORATE SECURITIES	A	E	71,780	2,750.19	34.3774
U1005	CHIEF, TAX AND LICENSE	A	E	71,780	2,750.19	34.3774
U1007	CHIEF, ADMINISTRATION	A	E	71,780	2,750.19	34.3774
U1024	CHIEF DEPUTY, ADMINISTRATION	A	E	65,195	2,497.90	31.2237
U4507	EXEC SECRETARY, GAMING COMM	A	E	65,195	2,497.90	31.2237
U1061	MANAGER, ELECTRONICS LAB	A	E	71,780	2,750.19	34.3774
U1062	CHIEF, ELECTRONICS SERVICES	A	E	83,640	3,204.60	40.0575
U1030	ELECTRONICS ENGINEER (EA)	B	E	69,121	2,648.31	33.1039

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAID RETIREMENT IS 9.75%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 14.75%.

UNCLASSIFIED EMPLOYEES
ON EMPLOYEEMPLOYER
PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE:
JULY 1, 2000

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
15.	<u>GAMING CONTROL BOARD (CON'T)</u>					
U1026	ELECTRONIC LAB ENGINEER (EA)	B	E	69,121	2,648.31	33.1039
U1010	COORDINATOR, APPLICANT SERVICE	B	E	63,352	2,427.28	30.3410
U1015	CHIEF DEPUTY, ENFORCEMENT (EA)	A	E	65,195	2,497.90	31.2237
U1018	NETWORK SPECIALIST 2	C	E	55,055	2,109.38	26.3673
U1027	NETWORK SPECIALIST	C	N	55,055	2,109.38	26.3673
U1039	DATA MANAGEMENT ANALYST	B	E	58,955	2,258.82	28.2352
U1058	SYSTEM MANAGER	B	E	66,026	2,529.73	31.6216
U1065	PROGRAMMING MANAGER	A	E	66,026	2,529.73	31.6216
U1063	PROGRAMMING SUPERVISOR (EA)	B	E	63,072	2,416.55	30.2069
U1020	CHIEF DEPUTY, AUDIT (EA)	A	E	65,195	2,497.90	31.2237
U1009	CHIEF DEPUTY, INVESTIGATNS (EA)	A	E	65,195	2,497.90	31.2237
U1013	CHIEF DEP, CORP SECURITIES (EA)	A	E	65,195	2,497.90	31.2237
U1031	HEARINGS OFFICER (EA)	B	E	58,955	2,258.82	28.2352
U1064	ADMINISTRATIVE COORDINATOR	B	E	57,951	2,220.34	27.7543
U1004	SUPVR, INVESTIGATIONS (EA)	B	E	57,951	2,220.34	27.7543
U1001	SUPVR, ENFORCEMENT (EA)	B	E	57,951	2,220.34	27.7543
U1042	SUPVR, CORP SECURITIES (EA)	B	E	57,951	2,220.34	27.7543
U1029	SUPVR, AUDIT (EA)	B	E	57,951	2,220.34	27.7543
U1047	SUPVR, TAX & LICENSE (EA)	B	E	57,951	2,220.34	27.7543
U1025	SUPVR (EA)	B	N	57,951	2,220.34	27.7543
U1033	MANAGEMENT ANALYST (EA)	B	E	55,975	2,144.64	26.8080
U1051	DIST OFFICE MANAGER (EA)	B	E	58,955	2,258.82	28.2352
U1044	SR AGENT, CORP SECURITIES (EA)	B	N	52,288	2,003.37	25.0421
U1011	SR AGENT, INVESTIGATION (EA)	B	N	52,288	2,003.37	25.0421
U1032	TRAINING OFFICER	B	E	58,955	2,258.82	28.2352
U1021	SR AGENT, AUDIT (EA)	B	E	52,288	2,003.37	25.0421
U1066	SR AGENT, TAX & LICENSE (EA)	B	N	52,288	2,003.37	25.0421
U1067	SR RESEARCH SPECIALIST (EA)	B	E	62,562	2,397.01	29.9626
U1016	SR AGENT, ENFORCEMENT (EA)	C	N	52,288	2,003.37	25.0421
U1046	INTELLIGENCE ANALYST (EA)	C	N	52,288	2,003.37	25.0421
U1048	AGENT, CORP SECURITIES (EA)	B	N	46,624	1,786.36	22.3295
U1022	AGENT, AUDIT (EA)	B	E	46,624	1,786.36	22.3295
U1012	AGENT, INVESTIGATIONS (EA)	B	N	46,624	1,786.36	22.3295
U1017	AGENT, ENFORCEMENT (EA)	D	N	46,624	1,786.36	22.3295
U1002	AGENT, RESEARCH (EA)	B	N	46,624	1,786.36	22.3295
U1050	AGENT, TAX AND LICENSE (EA)	B	N	46,624	1,786.36	22.3295
U1028	ELECTRONICS TECHNICIAN (EA)	C	N	44,781	1,715.74	21.4468
U1035	RESEARCH SPECIALIST	B	E	62,562	2,397.01	29.9626
U1060	PROGRAMMER ANALYST (EA)	B	E	52,644	2,017.01	25.2126
U1069	SPECIAL AGENT (EA)	B	N	56,281	2,156.36	26.9545
U1068	AGENT (EA)	B	N	46,624	1,786.36	22.3295
16.	<u>DEPARTMENT OF HUMAN RESOURCES</u>					
U4900	DIRECTOR, HUMAN RESOURCES	A	E	95,176	3,646.59	45.5824
U4608	DEP DIRECTOR	A	E	75,999	2,911.84	36.3980

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT **EMPLOYEE/EMPLOYER PAID RETIREMENT** IS 9.75%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 14.75%.

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
16.	<u>DEPT OF HUMAN RESOURCES (CON'T)</u>					
U4610	ADMINR, HEALTH CARE FINANCING	A	E	85,225	3,265.33	40.8166
U4611	DEP ADMINR HEALTH CARE FINANCG	A	E	75,038	2,875.02	35.9377
U4612	DEP ADMINR, MEDICAID	A	E	75,038	2,875.02	35.9377
U4603	ADMINR, HEALTH	A	E	78,030	2,989.66	37.3707
U4543	CHIEF, ALCOHOL & DRUG ABUSE	A	E	62,517	2,395.29	29.9411
U5301	MEDICAL PRGRM COORD, MH	A	E	145,718	5,583.06	69.7883
U5303	MEDICAL PRGRM COORD ST-WIDE MH	A	E	156,539	5,997.66	74.9708
U5300	ADMINR, MH & DEVELOPMENTAL SVC	A	E	92,453	3,542.26	44.2783
U4907	DEP ADMINR, MH & DEVELOP SVCS	A	E	78,324	3,000.92	37.5115
U4806	STATE WELFARE ADMINISTRATOR	A	E	89,301	3,421.50	42.7687
U4108	ADMINR, CHILD & FAM SERVICES	A	E	79,846	3,059.23	38.2404
U4117	DEP ADMINR, DCFS (EA)	A	E	71,166	2,726.66	34.0833
U4218	ADMINR, AGING SERVICES	A	E	62,644	2,400.15	30.0019
U4114	DEP ADMINR, AGING SVCS-LV	A	E	56,763	2,174.82	27.1853
U4115	DEP ADMINR, AGING SVCS-CC	A	E	56,763	2,174.82	27.1853
U4118	CHIEF, ELDER RIGHTS	A	E	54,589	2,091.54	26.1442
U4106	SUPT YOUTH TRAINING CENTER	A	E	68,289	2,616.44	32.7055
U4105	SUPT CALIENTE YOUTH CENTER	A	E	66,025	2,529.70	31.6212
U3808	EXEC DIR, NV INDIAN COMM	A	E	52,143	1,997.82	24.9727
17.	<u>DEPT OF INFORMATION TECHNOLOGY</u>					
U4910	DIRECTOR, INFORMATION SERVICES	A	E	94,772	3,631.11	45.3889
U4514	CHIEF, SYSTEMS & PROGRAMMING	A	E	78,817	3,019.81	37.7476
U4200	CHIEF, FACILITY MANAGEMENT	A	E	78,817	3,019.81	37.7476
U4523	NOMADS PROJECT EXECUTIVE	A	E	127,500	4,885.06	61.0632
18.	<u>OFFICE OF THE MILITARY</u>					
U4307	ADJUTANT GENERAL	A	E	80,543	3,085.94	38.5742
19.	<u>DEPARTMENT OF MOTOR VEHICLES & PUBLIC SAFETY</u>					
U4602	DIRECTOR, DMV & PS	A	E	94,772	3,631.11	45.3889
U4110	DEP DIRECTOR, MOTOR VEHICLES	A	E	90,033	3,449.54	43.1193
U4109	DEP DIRECTOR-PUBLIC SAFETY	A	E	90,033	3,449.54	43.1193
U4404*	CHIEF PAROLE & PROBATION OFCR	A	E	82,522	3,161.76	39.5220
U3910	CHAIRMAN, BOARD OF PAROLE COMM	A	E	79,378	3,041.30	38.0163
U3911	PAROLE BOARD MEMBER (EA)	A	E	63,036	2,415.18	30.1897
U3506	SECRETARY TO PAROLE BOARD	F	N	45,704	1,751.11	21.8889
U3703	CHIEF, EMERGENCY MANAGEMENT	A	E	60,863	2,331.91	29.1489
U4203	STATE FIRE MARSHAL	A	E	64,178	2,458.93	30.7366
20.	<u>DEPARTMENT OF MUSEUMS, LIBRARY & ARTS</u>					
U3900	DIRECTOR, MUSEUMS, LIB & ARTS	A	E	79,611	3,050.23	38.1279
U4220	ADMINR, MUSEUMS & HISTORY	A	E	67,661	2,592.38	32.4047
QUALIFIES FOR POLICE/FIRE RETIREMENT.						
AN *E* IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN *N* DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.						
THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE 1 EMPLOYER PAID RETIREMENT IS 9.75%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 14.75%.						

**UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE**

**EFFECTIVE:
JULY 1, 2000**

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
21.	<u>DEPARTMENT OF PERSONNEL</u>					
U4604	DIRECTOR, PERSONNEL	A	E	79,611	3,050.23	38.1279
U4607	EQUAL EMPLOYMNT OPPORTUNITY OFCR	A	E	54,741	2,097.36	26.2170
22.	<u>DEPARTMENT OF PRISONS</u>					
U4704*	DIRECTOR, PRISONS	A	E	94,772	3,631.11	45.3889
U4717	MEDICAL DIRECTOR	A	E	147,084	5,635.40	70.4425
U4720	MENTAL HEALTH COORDINATOR	A	E	145,718	5,583.06	69.7883
23.	<u>OFFICE OF THE STATE PUBLIC DEFENDER</u>					
U4502	STATE PUBLIC DEFENDER	A	E	86,288	3,306.06	41.3257
U4004	SPVG PUB DEFENDR-OFFICE	A	E	78,592	3,011.18	37.6398
U4005	SPVG PUB DEFENDR-TRIAL (EA)	A	E	75,037	2,874.98	35.9373
U4006	SPVG PUB DEFENDR-APPEALS (EA)	A	E	75,037	2,874.98	35.9373
U3907	DEP PUBLIC DEFENDER (EA)	B	E	64,087	2,455.44	30.6930
U3922	DEP PUBLIC DEFENDER-APPEL (EA)	B	E	64,087	2,455.44	30.6930
U3607	INVESTIGATOR (EA)	D	N	45,257	1,733.98	21.6748
24.	<u>PUBLIC UTILITIES COMMISSION</u>					
U4702	CHAIRMAN, PUBLIC UTILITIES COM	A	E	87,806	3,364.22	42.0527
U4501	PUBLIC UTILITIES COMMISSNR (EA)	A	E	82,332	3,154.48	39.4310
U4406	FINANCIAL ANALYST (EA)	B	E	62,775	2,405.18	30.0647
U3903	STAFF COUNSEL	B	E	82,343	3,154.90	39.4363
U3811	ASST STAFF COUNSEL (EA)	B	E	78,592	3,011.18	37.6398
U3904	DIRECTOR, CONSUMER COMPLAINT	A	E	54,659	2,094.22	26.1777
U4912	GENERAL COUNSEL	B	E	82,343	3,154.90	39.4363
U3908	MANAGER, SAFETY	A	E	73,173	2,803.56	35.0445
U3909	SUPVG ADMINISTRATIVE ATTORNEY	B	E	53,696	2,057.32	25.7165
U3921	MANAGER, SYSTEMS OPERATION	A	E	62,775	2,405.18	30.0647
U3923	MANAGER, SMALL UTILITIES	A	E	62,775	2,405.18	30.0647
U3902	PUBLIC EDU & INFO OFFICER (EA)	B	E	51,395	1,969.16	24.6145
U3810	ADMINISTRATIVE ATTORNEY (EA)	B	E	47,774	1,830.42	22.8803
U3705	UTILITY RATE & TARIFF SPEC	B	E	50,115	1,920.11	24.0014
U4919	MANAGER, REGULATORY POLICY	A	E	75,643	2,898.20	36.2275
U4409	ENGINEER, WATER (EA)	B	E	62,775	2,405.18	30.0647
U4410	ENGINEER, ELECTRIC (EA)	B	E	65,970	2,527.58	31.5948
U4401	SR GAS PIPELINE ENGINEER	B	E	66,227	2,537.43	31.7179
U4411	ENGINEER, GAS PIPELINE	B	E	62,775	2,405.18	30.0647
U4417	SR ENGINEERING ANALYST	B	E	56,253	2,155.29	26.9411
U4605	MANAGER, FINANCIAL ANALYSIS	A	E	73,173	2,803.56	35.0445
U4804	DIRECTOR, REGULATORY OPERATNS	A	E	80,896	3,099.46	38.7433
U4310	MANAGER, RATES & TARIFFS	A	E	67,603	2,590.15	32.3769
U3813	SPECIALIST, RATES AND TARIFFS	B	E	54,207	2,076.90	25.9612
U4226	SR ANALYST (EA)	B	E	56,253	2,155.29	26.9411
U3713	MANAGER, CONSUMR COMPLAINT RES	A	E	50,754	1,944.60	24.3075

* QUALIFIES FOR POLICE/FIRE RETIREMENT.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAID RETIREMENT IS 9.75%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 14.75%.

**UNCLASSIFIED EMPLOYEES
ON EMPLOYEE/EMPLOYER
PAID RETIREMENT
COMPENSATION SCHEDULE**

**EFFECTIVE:
JULY 1, 2000**

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
24.	PUBLIC UTILITIES COMMISSION (CON'T)					
U3925	MANAGER, RESOURCE ANALYSIS	A	E	68,015	2,605.94	32.5742
U4520	COMMISSION SECRETARY	A	E	71,400	2,735.63	34.1954
U4515	REGULATORY ECONOMIST (EA)	B	E	67,375	2,581.42	32.2677
U3927	COMMISSION POLICY ADVISRY (EA)	A	E	69,268	2,653.94	33.1743
U3929	SR UTILITY ANALYST (EA)	B	E	56,253	2,155.29	26.9411
U4526	RESOURCE PLANNING ENGINEER	B	E	62,775	2,405.18	30.0647
U4534	ASST GENERAL COUNSEL (EA)	B	E	78,592	3,011.18	37.6398
U4524	LEGAL CASE MANAGER	E	N	43,904	1,682.14	21.0268
25.	DEPARTMENT OF TAXATION					
U4701	EXEC DIRECTOR	A	E	94,772	3,631.11	45.3889
U4300	DEP EXECUTIVE DIRECTOR (EA)	A	E	67,981	2,604.64	32.5580
26.	COMMISSION ON TOURISM					
U4807	EXEC DIRECTOR	A	E	83,709	3,207.24	40.0905
U4227	PUBLIC INFORMATION OFFICER	A	E	61,464	2,354.94	29.4368
U4113	BUSINESS MANAGER	A	E	54,530	2,089.27	26.1159
U4232	DEVELPMNT SPEC 2-TOURISM	B	E	59,639	2,285.02	28.5627
U4228	DEVELPMNT SPEC-TOURISM (EA)	B	E	55,996	2,145.44	26.8180
U4234	PROJECT ANALYST, TOURISM	B	N	42,957	1,645.86	20.5733
U4540	DEVELPMNT SPEC-NEVADA MAGAZINE	B	E	49,605	1,900.58	23.7572
U4403	EDITOR PUBLISHER, NV MAGAZINE	A	E	67,760	2,596.17	32.4521
U3205	ASSOC EDITOR	B	N	37,201	1,425.33	17.8166
U3708	MANAGING EDITOR, PUBLICATIONS	B	E	52,085	1,995.59	24.9449
U3304	MARKET/PROMO MGR, PUBLICATIONS	B	N	37,201	1,425.33	17.8166
U4810	PRODUCTION MANAGER	B	E	41,985	1,608.62	20.1078
U3210	ART DIRECTOR	A	E	44,363	1,699.73	21.2466
U4240	ADVERTISING SALES REP	B	N	28,098	1,076.55	13.4569
27.	DEPARTMENT OF TRANSPORTATION					
U5000	DIRECTOR, NDOT	A	E	94,772	3,631.11	45.3889
U4705	DEP DIRECTOR	A	E	89,729	3,437.90	42.9737
U4707	HEARINGS OFFICER	B	E	56,253	2,155.29	26.9411
28.	SUPREME COURT					
U0975	SUPVY STAFF ATTORNEY (EA)	B	E	95,380	3,654.41	45.6801
U0976	DEP SPVY STAFF ATTORNEY	A	E	82,343	3,154.90	39.4363
U0982	COUNSEL TO THE CHIEF JUSTICE	B	E	82,343	3,154.90	39.4363
U0981	CHIEF CLERK	B	E	95,380	3,654.41	45.6801
U3714	CHIEF DEPUTY CLERK	B	N	52,871	2,025.71	25.3214
U0978	COURT ADMINISTRATOR	B	N	83,640	3,204.60	40.0575
U0979	DEP COURT ADMINISTRATOR (EA)	A	N	68,850	2,637.93	32.9741
U0974	PRINCIPAL STAFF ATTORNEY	B	E	75,037	2,874.98	35.9373
U0977	STAFF ATTORNEY (EA)	B	E	68,437	2,622.10	32.7763
U0980	LAW LIBRARIAN	B	E	70,893	2,716.21	33.9526
U0987	SR LAW CLERK (EA)	E	E	44,258	1,695.71	21.1964

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAID RETIREMENT IS 9.75%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 14.75%.

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
1.	<u>CONSUMER HEALTH ASSISTANCE/OFFICE OF THE GOVERNOR</u>					
U4921	CHIEF OMBUDSMAN-CONSUMR HEALTH	A	E	86,650	3,319.92	41.4990
U4922	OMBUDSMAN-CONSUMR HEALTH (EA)	B	E	59,256	2,270.34	28.3793
2.	<u>OFFICE OF THE LIEUTENANT GOVERNOR</u>					
U4915	CHIEF OF STAFF	A	E	44,186	1,692.95	21.1619
U2706	ASST TO LIEUTENANT GOV (EA)	F	E	39,383	1,508.93	18.8616
U2708	EXEC SECRETARY	F	E	28,829	1,104.56	13.8070
U2711	ADMINISTRATIVE SECRETARY (EA)	F	E	26,652	1,021.15	12.7644
3.	<u>OFFICE OF THE SECRETARY OF STATE</u>					
U3701	CHIEF DEPUTY	A	E	59,408	2,276.17	28.4521
U3608	COORDINATOR, CORPORATE FILING	F	E	45,146	1,729.73	21.6216
U3610	DEP SECRETARY STATE-SECURITIES	A	E	59,408	2,276.17	28.4521
U3611	DEP SECRETARY STATE-ELECTIONS	A	E	43,225	1,656.13	20.7016
4.	<u>OFFICE OF THE STATE TREASURER</u>					
U4107	CHIEF DEPUTY STATE TREASURER	A	E	69,486	2,662.30	33.2787
U4002	DEP STATE TREASURER-OPERATIONS	A	E	61,476	2,355.40	29.4425
U4009	DEP STATE TREASURER-INVESTMENTS	A	E	61,476	2,355.40	29.4425
U4000	DEP STATE TREASURER-CASH MGT	A	E	61,476	2,355.40	29.4425
U4011	ADMINISTRATIVE ASSISTANT	F	E	38,806	1,486.82	18.5852
U4015	EXEC DIR, MILLENNIUM SCHOLARSHIP	A	E	61,476	2,355.40	29.4425
5.	<u>OFFICE OF CONTROLLER</u>					
U4003	CHIEF DEPUTY CONTROLLER	A	E	69,486	2,662.30	33.2787
U3700	ASST CONTROLLER	A	N	52,831	2,024.18	25.3022
6.	<u>OFFICE OF THE ATTY GENERAL</u>					
(A)	<u>ATTY GENERAL'S OFFICE</u>					
U0927	ASST ATTORNEY GENERAL	B	E	87,206	3,341.22	41.7653
U0924	AG COUNSEL FOR PROSECUTG ATTYS	B	E	62,572	2,397.39	29.9674
U0926	SOLICITOR GENERAL	B	E	82,676	3,167.66	39.5958
U0932	OMBUDSMAN, DOMESTIC VIOLENCE	B	N	39,908	1,529.04	19.1130
U0925	ASST SOLICITOR GENERAL	B	E	71,857	2,753.14	34.4143
U0928	CHIEF DEPUTY ATTY GEN (LV)	B	E	82,676	3,167.66	39.5958
U0920	CHIEF DEPUTY ATTY GEN (EA)	A	E	78,893	3,022.72	37.7840
U0930	CHILDREN'S ADVOCATE	A	E	71,857	2,753.14	34.4143
U0934	SR DEPUTY ATTY GENERAL (EA)	B	E	71,857	2,753.14	34.4143
U0963	DEP ATTY GENERAL (EA)	B	E	62,572	2,397.39	29.9674
U0921	CHIEF, MEDICAID FRAUD UNIT	A	E	75,286	2,884.52	36.0565
U0903**	CHIEF INVESTIGATOR	A	E	48,889	1,873.14	23.4143
U0907**	SR INVESTIGATOR (EA)	B	N	43,622	1,671.34	20.8918
U0900**	INVESTIGATOR (EA)	B	N	41,378	1,585.36	19.8170

**** POSITIONS IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE SECTION 6D).**

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES.

**UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE**

EFFECTIVE: JULY 1,2000

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
(A)	<u>ATTY GENERAL'S OFFICE (CON'T)</u>					
U0904	ADMINISTRATIVE ASSISTANT	F	E	38,806	1,486.82	18.5852
U0935	SUPVR, OFFICE SERVICES	F	E	49,857	1,910.23	23.8779
U0911	LEGAL RESEARCHER (EA)	E	N	28,170	1,079.31	13.4914
U0914	LEGAL RESEARCHER	E	N	33,526	1,284.52	16.0565
U0912	SR LEGAL RESEARCHER (EA)	E	N	33,198	1,271.95	15.8994
U0922	CH DEP ATTY GEN WRKR CMP FRAUD	A	E	78,893	3,022.72	37.7840
U0923	EXEC DIR, TECHNOLOGICAL CRIMES	A	E	36,490	1,398.09	17.4761
U0918	SECRETARY TO DIR, TECH CRIMES	F	N	28,234	1,081.76	13.5220
U0929	LEGAL RESEARCHER, GAMING	E	N	31,292	1,198.93	14.9866
U2707	EXEC SECRETARY	F	E	34,581	1,324.94	16.5618
U0910	CAPITAL CASE COORDINATOR	B	E	62,572	2,397.39	29.9674
U0993**	SUPVG INSURANCE FRAUD INVEST	D	N	43,622	1,671.34	20.8918
U0994**	INSURANCE INVESTIGATOR (EA)	D	N	41,378	1,585.36	19.8170
U0901**	CHIEF WRKRS COMP FRAUD INVEST	A	E	49,857	1,910.23	23.8779
U0905	DEP CHIEF WORKERS' COMP FRAUD	A	E	46,563	1,784.02	22.3003
U0902**	SR WRKRS COMP FRAUD INVST (EA)	D	N	43,622	1,671.34	20.8918
U3204	CRIME PREVENTION COORDINATOR	D	N	34,492	1,321.54	16.5192
(B)	<u>BUREAU OF CONSUMER PROTECTION</u>					
U4421**	SR INVESTIGATOR	B	N	43,622	1,671.34	20.8918
U4422	SR ENGINEER	B	E	64,169	2,458.58	30.7323
U4413	ECONOMIST	B	E	61,601	2,360.19	29.5024
U4423	SR LEGAL RESEARCHER	E	N	33,198	1,271.95	15.8994
U4424	LEGAL RESEARCHER	E	N	28,170	1,079.31	13.4914
U4414	SR REGULATORY ANALYST	B	E	59,964	2,297.47	28.7184
U4425**	INVESTIGATOR (EA)	B	N	41,378	1,585.36	19.8170
U3515	ADMINISTRATIVE ASST	F	N	33,198	1,271.95	15.8994
U4426	CHIEF DEPUTY ATTY GENERAL	A	E	78,893	3,022.72	37.7840
U4416	REGULATORY ANALYST	B	E	51,432	1,970.58	24.6322
U4427	PROGRAM SPECIALIST	B	N	39,823	1,525.78	19.0723
U4825	TECHNICAL STAFF MANAGER	B	E	64,225	2,460.73	30.7591
U4428	DEP ATTY GENERAL (EA)	B	E	62,572	2,397.39	29.9674
U4418	ENGINEER	B	E	57,860	2,216.86	27.7107
U4429	SR DEPUTY ATTY GENERAL (EA)	B	E	71,857	2,753.14	34.4143
(C)	<u>PRIVATE INVESTIGATORS LICENSING BOARD</u>					
U3201	EXEC DIRECTOR	A	E	44,938	1,721.76	21.5220
U3202**	INVESTIGATOR	B	N	41,378	1,585.36	19.8170
(D)	<u>POLICE/FIRE RATES FOR APPROVED CLASSES</u>					
U0903**	CHIEF INVESTIGATOR	A	E	46,568	1,784.22	22.3027
U0907**	SR INVESTIGATOR (EA)	B	N	41,552	1,592.03	19.9004
U0900**	INVESTIGATOR (EA)	B	N	39,414	1,510.11	18.8764
U0993**	SUPVG INSURANCE FRAUD INVEST	D	N	41,552	1,592.03	19.9004
U0994**	INSURANCE INVESTIGATOR (EA)	D	N	39,414	1,510.11	18.8764

** POSITIONS IN THIS CLASS MAY QUALIFY FOR POLICE/FIRE RETIREMENT (SEE SECTION 6D).

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES. AND .8709 FOR POLICE/FIRE EMPLOYEES

[illegible]

[illegible]

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
11.	<u>DEPARTMENT OF CONSERVATION & NATURAL RESOURCES (CONT)</u>					
U4509	ADMINR, ENVIRO PROTECTION	A	E	80,281	3,075.90	38.4488
U4708	STATE ENGINEER (WATER RESRCES)	A	E	80,281	3,075.90	38.4488
U4204*	STATE FORESTER FIRE WARDEN	A	E	66,275	2,539.27	31.7409
U4202	ADMINR, STATE PARKS	A	E	67,102	2,570.96	32.1370
U4206	ADMINR, STATE LANDS	A	E	62,001	2,375.52	29.6940
U3702	DIST SPVR, WATER COMMISSNRS	A	E	48,169	1,845.55	23.0694
U3821	EXEC DIR, WILD HORSE COMM	A	E	39,041	1,495.82	18.6978
U4208	ADMINR, WATER PLANNING	A	E	62,596	2,398.31	29.9789
U4304	ADMINR, WILDLIFE	A	E	68,349	2,618.74	32.7342
12.	<u>COMMISSION ON ECONOMIC DEVELOPMENT</u>					
U4808	EXEC DIRECTOR	A	E	76,535	2,932.38	36.6547
U4809	DEP DIRECTOR	A	E	60,909	2,333.68	29.1710
U4229	SR ASSOC, INDUS DEVLPM (EA)	B	N	51,432	1,970.58	24.6322
U4231	ASSOC, INDUS DEVELOP (EA)	B	N	45,237	1,733.22	21.6652
U4816	GRANT PROJECT ANALYST (EA)	B	N	39,276	1,504.82	18.8103
U4519	DIRECTOR, FILM	A	E	58,009	2,222.57	27.7821
U4811	SR ASSOCIATE, FILM	B	E	51,432	1,970.58	24.6322
U4812	ASSOC, FILM (EA)	B	E	45,237	1,733.22	21.6652
U4817	PROGRAM SPECIALIST (EA)	B	N	39,823	1,525.78	19.0723
13.	<u>DEPARTMENT OF EDUCATION</u>					
U4802	SUPT OF PUBLIC INSTRUCTION	A	E	86,650	3,319.92	41.4990
U4506	DEP SUPT INSTRUCT/RSRCH/EVAL	A	E	69,468	2,661.61	33.2701
U4302	DEP SUPT ADMIN/FISCAL SVCS	A	E	66,160	2,534.86	31.6858
14.	<u>DEPARTMENT OF EMPLOYMENT, TRAINING & REHABILITATION</u>					
U4500	DIRECTOR, DETR	A	E	86,650	3,319.92	41.4990
U4511	ADMINR, REHABILITATION	A	E	66,366	2,542.76	31.7845
U4544	CHIEF AUDITOR	B	E	62,572	2,397.39	29.9674
U4545	CHIEF, SERVICES TO THE BLIND	A	E	57,159	2,190.00	27.3750
U4547	CHIEF, VOCATIONAL REHAB	A	E	57,159	2,190.00	27.3750
U4600	ADMINR, EMPLOYMENT SECURITY	A	E	71,344	2,733.49	34.1686
U4102	DIRECTOR, ST JOB TRAINING OFC	A	E	53,522	2,050.65	25.6331
U3803	EXEC DIR, EQUAL RIGHTS COMM	A	E	57,043	2,185.55	27.3194
* QUALIFIES FOR POLICE/FIRE RETIREMENT.						
AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.						
THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAID RETIREMENT IS 18.75%.						
THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES AND .8709 FOR POLICE/FIRE EMPLOYEES.						

**UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE**

EFFECTIVE: JULY 1,2000

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
15.	GAMING CONTROL BOARD					
U4801	CHAIRMAN, GAMING CONTROL BOARD	A	E	96,812	3,709.27	46.3659
U4503	MEMBER, GAMING CONTROL BD (EA)	A	E	90,019	3,449.00	43.1125
U1008	CHIEF, INVESTIGATION	A	E	65,628	2,514.48	31.4310
U1014	CHIEF, ENFORCEMENT	A	E	65,628	2,514.48	31.4310
U1019	CHIEF, AUDIT	A	E	65,628	2,514.48	31.4310
U1041	CHIEF, CORPORATE SECURITIES	A	E	65,628	2,514.48	31.4310
U1005	CHIEF, TAX AND LICENSE	A	E	65,628	2,514.48	31.4310
U1007	CHIEF, ADMINISTRATION	A	E	65,628	2,514.48	31.4310
U1024	CHIEF DEPUTY, ADMINISTRATION	A	E	59,608	2,283.83	28.5479
U4507	EXEC SECRETARY, GAMING COMM	A	E	59,608	2,283.83	28.5479
U1061	MANAGER, ELECTRONICS LAB	A	E	65,628	2,514.48	31.4310
U1062	CHIEF, ELECTRONICS SERVICES	A	E	76,472	2,929.96	36.6245
U1030	ELECTRONICS ENGINEER (EA)	B	E	63,197	2,421.34	30.2668
U1026	ELECTRONIC LAB ENGINEER (EA)	B	E	63,197	2,421.34	30.2668
U1010	COORDINATOR, APPLICANT SERVICE	B	E	57,923	2,219.27	27.7409
U1015	CHIEF DEPUTY, ENFORCEMENT (EA)	A	E	59,608	2,283.83	28.5479
U1018	NETWORK SPECIALIST 2	C	E	50,337	1,928.62	24.1078
U1027	NETWORK SPECIALIST	C	N	50,337	1,928.62	24.1078
U1039	DATA MANAGEMENT ANALYST	B	E	53,903	2,065.25	25.8156
U1058	SYSTEM MANAGER	B	E	60,368	2,312.95	28.9119
U1065	PROGRAMMING MANAGER	A	E	60,368	2,312.95	28.9119
U1063	PROGRAMMING SUPERVISOR (EA)	B	E	57,667	2,209.46	27.6183
U1020	CHIEF DEPUTY, AUDIT (EA)	A	E	59,608	2,283.83	28.5479
U1009	CHIEF DEPUTY, INVESTIGATNS (EA)	A	E	59,608	2,283.83	28.5479
U1013	CHIEF DEP, CORP SECURITIES (EA)	A	E	59,608	2,283.83	28.5479
U1031	HEARINGS OFFICER (EA)	B	E	53,903	2,065.25	25.8156
U1064	ADMINISTRATIVE COORDINATOR	B	E	52,985	2,030.08	25.3760
U1004	SUPVR, INVESTIGATIONS (EA)	B	E	52,985	2,030.08	25.3760
U1001	SUPVR, ENFORCEMENT (EA)	B	E	52,985	2,030.08	25.3760
U1042	SUPVR, CORP SECURITIES (EA)	B	E	52,985	2,030.08	25.3760
U1029	SUPVR, AUDIT (EA)	B	E	52,985	2,030.08	25.3760
U1047	SUPVR, TAX & LICENSE (EA)	B	E	52,985	2,030.08	25.3760
U1025	SUPVR (EA)	B	N	52,985	2,030.08	25.3760
U1033	MANAGEMENT ANALYST (EA)	B	E	51,178	1,960.84	24.5105
U1051	DIST OFFICE MANAGER (EA)	B	E	53,903	2,065.25	25.8156
U1044	SR AGENT, CORP SECURITIES (EA)	B	N	47,807	1,831.69	22.8961
U1011	SR AGENT, INVESTIGATION (EA)	B	N	47,807	1,831.69	22.8961
U1032	TRAINING OFFICER	B	E	53,903	2,065.25	25.8156
U1021	SR AGENT, AUDIT (EA)	B	E	47,807	1,831.69	22.8961
U1066	SR AGENT, TAX & LICENSE (EA)	B	N	47,807	1,831.69	22.8961
U1067	SR RESEARCH SPECIALIST (EA)	B	E	57,200	2,191.57	27.3946
U1016	SR AGENT, ENFORCEMENT (EA)	C	N	47,807	1,831.69	22.8961
U1046	INTELLIGENCE ANALYST (EA)	C	N	47,807	1,831.69	22.8961

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES.

**UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE**

EFFECTIVE: JULY 1, 2000

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
15.	<u>GAMING CONTROL BOARD (CON'T)</u>					
U1048	AGENT, CORP SECURITIES (EA)	B	N	42,628	1,633.26	20.4157
U1022	AGENT, AUDIT (EA)	B	E	42,628	1,633.26	20.4157
U1012	AGENT, INVESTIGATIONS (EA)	B	N	42,628	1,633.26	20.4157
U1017	AGENT, ENFORCEMENT (EA)	D	N	42,628	1,633.26	20.4157
U1002	AGENT, RESEARCH (EA)	B	N	42,628	1,633.26	20.4157
U1050	AGENT, TAX AND LICENSE (EA)	B	N	42,628	1,633.26	20.4157
U1028	ELECTRONICS TECHNICIAN (EA)	C	N	40,943	1,568.70	19.6087
U1035	RESEARCH SPECIALIST	B	E	57,200	2,191.57	27.3946
U1060	PROGRAMMER ANALYST (EA)	B	E	48,132	1,844.14	23.0517
U1069	SPECIAL AGENT (EA)	B	N	51,458	1,971.57	24.6446
U1068	AGENT (EA)	B	N	42,628	1,633.26	20.4157
16.	<u>DEPARTMENT OF HUMAN RESOURCES</u>					
U4900	DIRECTOR, HUMAN RESOURCES	A	E	87,019	3,334.06	41.6758
U4608	DEP DIRECTOR	A	E	69,486	2,662.30	33.2787
U4610	ADMINR, HEALTH CARE FINANCING	A	E	77,921	2,985.48	37.3185
U4611	DEP ADMINR HEALTH CARE FINANCING	A	E	68,607	2,628.62	32.8578
U4612	DEP ADMINR, MEDICAID	A	E	68,607	2,628.62	32.8578
U4603	ADMINR, HEALTH	A	E	71,343	2,733.45	34.1681
U4543	CHIEF, ALCOHOL & DRUG ABUSE	A	E	57,159	2,190.00	27.3750
U5301	MEDICAL PRGRM COORD, MH	A	E	133,230	5,104.60	63.8075
U5303	MEDICAL PRGRM COORD ST-WIDE MH	A	E	143,124	5,483.68	68.5460
U5300	ADMINR, MH & DEVELOPMENTAL SVC	A	E	84,530	3,238.70	40.4837
U4907	DEP ADMINR, MH & DEVELOP SVCS	A	E	71,612	2,743.75	34.2969
U4806	STATE WELFARE ADMINISTRATOR	A	E	81,648	3,128.27	39.1034
U4108	ADMINR, CHILD & FAM SERVICES	A	E	73,003	2,797.05	34.9631
U4117	DEP ADMINR, DCFS (EA)	A	E	65,067	2,492.99	31.1624
U4218	ADMINR, AGING SERVICES	A	E	57,275	2,194.45	27.4306
U4114	DEP ADMINR, AGING SVCS-LV	A	E	51,898	1,988.43	24.8554
U4115	DEP ADMINR, AGING SVCS-CC	A	E	51,898	1,988.43	24.8554
U4118	CHIEF, ELDER RIGHTS	A	E	49,911	1,912.30	23.9037
U4106	SUPT YOUTH TRAINING CENTER	A	E	62,437	2,392.22	29.9028
U4105	SUPT CALIENTE YOUTH CENTER	A	E	60,367	2,312.91	28.9114
U3808	EXEC DIR, NV INDIAN COMM	A	E	47,674	1,826.59	22.8324
17.	<u>DEPT OF INFORMATION TECHNOLOGY</u>					
U4910	DIRECTOR, INFORMATION SERVICES	A	E	86,650	3,319.92	41.4990
U4514	CHIEF, SYSTEMS & PROGRAMMING	A	E	72,062	2,761.00	34.5125
U4200	CHIEF, FACILITY MANAGEMENT	A	E	72,062	2,761.00	34.5125
U4523	NOMADS PROJECT EXECUTIVE	A	E	116,573	4,466.40	55.8300
18.	<u>OFFICE OF THE MILITARY</u>					
U4307	ADJUTANT GENERAL	A	E	73,640	2,821.46	35.2682

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES.

**UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE**

EFFECTIVE: JULY 1,2000

TITLE CODE	TITLE DESCRIPTION	EEO-4	OVERTIME EXEMPT (E) NON-EXEMPT (N)	APPROX ANNUAL SALARY	APPROX BIWEEKLY SALARY	APPROX HOURLY RATE
19.	<u>DEPARTMENT OF MOTOR VEHICLES & PUBLIC SAFETY</u>					
U4602	DIRECTOR, DMV & PS	A	E	86,650	3,319.92	41.4990
U4110	DEP DIRECTOR, MOTOR VEHICLES	A	E	82,317	3,153.91	39.4239
U4109	DEP DIRECTOR-PUBLIC SAFETY	A	E	82,317	3,153.91	39.4239
U4404*	CHIEF PAROLE & PROBATION OFCR	A	E	71,868	2,753.56	34.4195
U3910	CHAIRMAN, BOARD OF PAROLE COMM	A	E	72,575	2,780.65	34.7581
U3911	PAROLE BOARD MEMBER (EA)	A	E	57,634	2,208.20	27.6025
U3506	SECRETARY TO PAROLE BOARD	F	N	41,787	1,601.03	20.0129
U3703	CHIEF, EMERGENCY MANAGEMENT	A	E	55,647	2,132.07	26.6509
U4203	STATE FIRE MARSHAL	A	E	58,678	2,248.20	28.1025
20.	<u>DEPARTMENT OF MUSEUMS, LIBRARY & ARTS</u>					
U3900	DIRECTOR, MUSEUMS, LIB & ARTS	A	E	72,788	2,788.82	34.8602
U4220	ADMINR, MUSEUMS & HISTORY	A	E	61,862	2,370.19	29.6274
21.	<u>DEPARTMENT OF PERSONNEL</u>					
U4604	DIRECTOR, PERSONNEL	A	E	72,788	2,788.82	34.8602
U4607	EQUAL EMPLOYMNT OPPORTUNITY OFCR	A	E	50,050	1,917.62	23.9703
22.	<u>DEPARTMENT OF PRISONS</u>					
U4704*	DIRECTOR, PRISONS	A	E	82,537	3,162.34	39.5292
U4717	MEDICAL DIRECTOR	A	E	134,479	5,152.46	64.4057
U4720	MENTAL HEALTH COORDINATOR	A	E	133,230	5,104.60	63.8075
23.	<u>OFFICE OF THE STATE PUBLIC DEFENDER</u>					
U4502	STATE PUBLIC DEFENDER	A	E	78,893	3,022.72	37.7840
U4004	SPVG PUB DEFENDR-OFFICE	A	E	71,857	2,753.14	34.4143
U4005	SPVG PUB DEFENDR-TRIAL (EA)	A	E	68,606	2,628.58	32.8573
U4006	SPVG PUB DEFENDR-APPEALS (EA)	A	E	68,606	2,628.58	32.8573
U3907	DEP PUBLIC DEFENDER (EA)	B	E	58,595	2,245.02	28.0627
U3922	DEP PUBLIC DEFENDER-APPEL (EA)	B	E	58,595	2,245.02	28.0627
U3607	INVESTIGATOR (EA)	D	N	41,378	1,585.36	19.8170
24.	<u>PUBLIC UTILITIES COMMISSION</u>					
U4702	CHAIRMAN, PUBLIC UTILITIES COM	A	E	80,281	3,075.90	38.4488
U4501	PUBLIC UTILITIES COMMISSNR (EA)	A	E	75,276	2,884.14	36.0517
U4406	FINANCIAL ANALYST (EA)	B	E	57,395	2,199.04	27.4880
U3903	STAFF COUNSEL	B	E	75,286	2,884.52	36.0565
U3811	ASST STAFF COUNSEL (EA)	B	E	71,857	2,753.14	34.4143
U3904	DIRECTOR, CONSUMER COMPLAINT	A	E	49,975	1,914.75	23.9344
U4912	GENERAL COUNSEL	B	E	75,286	2,884.52	36.0565

* QUALIFIES FOR POLICE/FIRE RETIREMENT.

AN "E" IN THE OVERTIME COLUMN DESIGNATES CLASSES IN WHICH EMPLOYEES ARE EXCLUDED FROM RECEIVING ANY OVERTIME COMPENSATION. AN "N" DESIGNATES CLASSES ELIGIBLE FOR OVERTIME.

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER PAID RETIREMENT IS 18.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .9143 FOR REGULAR EMPLOYEES AND .8709 FOR POLICE/FIRE EMPLOYEES.

[illegible]

[illegible]

UNCLASSIFIED EMPLOYEES
ON EMPLOYER PAID RETIREMENT
COMPENSATION SCHEDULE

EFFECTIVE: JULY 1,2000

[illegible]